| SEC Form 4 |  |
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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| STATEMENT | OF CHANG | GES IN BEI | NEFICIAL | OWNERSHI | Ρ |
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|           |          |            |          |          |   |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1        | 1. Name and Address of Reporting Person <sup>*</sup> <u>Sintros Steven S</u> |       | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>UNIFIRST CORP</u> [ UNF ]  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |  |  |  |  |  |
|----------|--|-------|---|--|--|--|--|--|--|
| <u></u>  |  |       |   | X Director 10% Owner   |  |  |  |  |  |
| (Last)   | (First) (Middle) 3. Date of Earliest Tra<br>10/24/2023                       |       | 3. Date of Earliest Transaction (Month/Day/Year) 10/24/2023   | X Officer (give title Other (specify below) below)                         |  |  |  |  |  |
| C/O UNIF | FIRST CORP   |       |   | President and CEO  |  |  |  |  |  |
| 68 JONSP | 'IN ROAD   |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)  | 6. Individual or Joint/Group Filing (Check Applicable Line)                |  |  |  |  |  |
| (Street) |  |       |   | X Form filed by One Reporting Person                                       |  |  |  |  |  |
| l` /     | GTON MA  | 01887 |   | Form filed by More than One Reporting<br>Person                            |  |  |  |  |  |
| (City)   | (State)  | (Zip) | Rule 10b5-1(c) Transaction Indication   |  |  |  |  |  |  |
|          |  |       | Check this box to indicate that a transaction was made pursuant satisfy the affirmative defense conditions of Rule 10b5-1(c). See |  |  |  |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

|                                 | ······································     |   |   |   |                                 |               |          |   |   |   |
|---------------------------------|--|---|---|---|---------------------------------|---------------|----------|---|---|---|
| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8)<br>4. Securities Acquired<br>Disposed Of (D) (Instr<br>5) |   | ate, Transaction<br>Code (Instr |               |          | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|                                 |  |   | Code  | v | Amount                          | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4)  |   | (1150.4)  |
| Common Stock                    | 10/24/2023                                 |   | A   |   | 2,624 <sup>(1)</sup>            | A             | \$0.00   | 25,272  | D   |   |
| Common Stock                    | 10/24/2023                                 |   | F   |   | 1,112 <sup>(2)</sup>            | D             | \$163.99 | 24,160 <sup>(3)</sup>   | D   |   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispe<br>of (D | r<br>osed<br>)<br>1. 3, 4 | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y | ite                | 7. Titl<br>Amou<br>Secur<br>Unde<br>Deriv<br>Secur<br>3 and | int of<br>rities<br>rlying<br>ative<br>rity (Instr. | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|--|---------------------------|--|--------------------|---|---|---|--|--|--|
|   |   |  |   | Code                         | v | (A)  | (D)                       | Date<br>Exercisable                            | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares              |   |  |  |  |

#### Explanation of Responses:

1. Represents restricted stock units that were earned based on the achievement of certain performance criteria and which vested.

2. Represents shares of Common Stock withheld by UniFirst Corporation to satisfy certain tax withholding obligations in connection with the vesting of certain restricted stock units.

3. Consists of (i) 13,056 shares of Common Stock owned by the reporting person, (ii) 856 restricted stock units that will vest in one remaining annual installment on November 27, 2023, (iii) 1,392 restricted stock units that will vest in two remaining equal annual installments on October 29, 2023 and October 29, 2024, (iv) 1,934 restricted stock units that will vest in three remaining equal annual installments on November 19, 2023, November 19, 2024 and November 19, 2025, (v) 2,985 restricted stock units that vest in four remaining equal annual installments on October 31, 2025 and October 31, 2026 and (vi) 3,937 restricted stock units that vest in five equal annual installments on October 31, 2023, October 31, 2025, October 31, 2026, October 31, 2026, October 31, 2026, October 31, 2027, October 31, 2026, Octobe

### Remarks:

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\*\* Signature of Reporting Person Date

10/26/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.