| SEC Form 4 |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287

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Estimated average burden

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|  | Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*<br>CROATTI CYNTHIA |                  |               |                   | er Name <b>and</b> Ticke<br>FIRST CORF |                  | ymbol                      | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |   |                                  |             |  |  |
|---|------------------|---------------|-------------------|--|------------------|----------------------------|--|---|----------------------------------|-------------|--|--|
|   |                  |               |                   |  |                  |                            | X  | Director  | X 10%                            | Owner       |  |  |
| (Last)<br>C/O UNIFIE<br>68 JONSPIN                          |                  | (Middle)      | 3. Date<br>11/17/ | of Earliest Transac<br>2021            | ction (Month/D   | ay/Year)                   | X  | Officer (give title<br>below)<br>Executive                              | Other<br>below<br>Vice President | ,           |  |  |
| (Street)<br>WILMINGT  | TON MA           | 01887         | 4. If An          | nendment, Date of                      | Original Filed ( | (Month/Day/Year)           | 6. Indiv<br>Line)<br>X   | ridual or Joint/Group<br>Form filed by On<br>Form filed by Mo<br>Person | e Reporting Per                  | son         |  |  |
| (City)  | (State)          | (Zip)         |                   |  |                  |                            |  | Feison  |                                  |             |  |  |
|   |                  | Table I - Nor | n-Derivative S    | ecurities Acq                          | uired, Disp      | osed of, or Benefi         | cially (   | Owned   |                                  |             |  |  |
| 1. Title of Secu  | urity (Instr. 3) |               | 2. Transaction    | 2A. Deemed                             | 3.               | 4. Securities Acquired (A) |  | 5. Amount of  | 6. Ownership                     | 7. Nature o |  |  |

| 1. The of Security (insu: 3) | (IIISU. 3) Z. Harsaction ZA: Determ<br>Date Execution<br>(Month/Day/Year) if any<br>(Month/Day |  | Code (Instr. |   | Disposed Of (D) (Instr. 3, 4 and 5) |  |  |                       | Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|------------------------------|--|--|--------------|---|-------------------------------------|--|--|-----------------------|---|---|
|                              |  |  | Code         | v | Amount                              | (A) or<br>(D) Price Transaction(s)<br>(Instr. 3 and 4) |  |                       | (1130. 4)   |   |
| Common Stock                 |  |  |              |   |                                     |  |  | 5,473 <sup>(1)</sup>  | D   |   |
| Common Stock                 |  |  |              |   |                                     |  |  | 68,534 <sup>(2)</sup> | Ι   | By LLC  |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---|---|---|-----|--|--------------------|--|--|---|--|--|--|
|   |   |  |   | Code                                    | v | (A)   | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Stock<br>Appreciation<br>Right <sup>(3)</sup>       | \$201.07  | 11/17/2021                                 |   | A                                       |   | 1,500   |     | 11/17/2021   | 11/17/2029         | Common<br>Stock<br>(\$0.10<br>par<br>value)  | 1,500                                  | \$0.00  | 1,500  | D  |  |

## Explanation of Responses:

1. Consists of 1,332 restricted stock units that vest 100% on December 20, 2022, 1,551 restricted stock units that vest 100% on October 22, 2023, 1,174 restricted stock units that vest 60% on October 29, 2024, an additional 20% on October 29, 2023 and the remaining 20% on October 29, 2024 and 1,416 restricted stock units that vest 60% on October 26, 2023, an additional 20% on October 26, 2024 and the remaining 20% on October 29, 2024 and 1,416 restricted stock units that vest 60% on October 26, 2023, an additional 20% on October 26, 2024 and the remaining 20% on October 26, 2025.

2. Cynthia Croatti is the manager of Trilogy Investment Partners LLC, which as of the date of filing this report, directly owns the reported securities. Cynthia Croatti disclaims beneficial ownership of these reported securities, except to the extent of her pecuniary interest therein, if any, and this report shall not be deemed an admission that she is the beneficial owner of the securities for purposes of Section 16 or any other purpose.

3. This stock appreciation right is exercisable in full on the grant date (11/17/2021) and is required to be settled in stock at the time of exercise. The grant has an expiration date of the earlier of November 17, 2029 or the second anniversary of the date that the grantee ceases to be a member of the Board of Directors.

Remarks:

| /s/ Steven S. Sintros, Attorney- | 11/10/2021        |
|----------------------------------|-------------------|
| <u>in-Fact</u>                   | <u>11/19/2021</u> |

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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