SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Ross William Masters				r Name and Ticker FIRST CORP	0.	ymbol		tionship of Reportin all applicable) Director Officer (give title	10% 0	
(Last) C/O UNIFIRST 68 JONSPIN RO		(Middle)	3. Date 11/17/	of Earliest Transac 2021	tion (Month/D	ay/Year)		below)	below Vice President)
(Street) WILMINGTON (City)	MA (State)	01887 (Zip)	4. If Am	endment, Date of (Driginal Filed ((Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	son
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
Date			2. Transaction Date	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect Repeticial

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr.		5)	D) (Instr.	3, 4 and		(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	11/17/2021		A		1,120 ⁽¹⁾	A	\$0.00	5,533 ⁽²⁾	D	
Common Stock								65	Ι	By IRA

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	tive ties red sed 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Right ⁽³⁾	\$201.07	11/17/2021		A		1,373		(3)	11/17/2031	Common Stock (\$0.10 par value)	1,373	\$0.00	1,373	D	

Explanation of Responses:

1. Represents restricted stock units granted under the UniFirst Corporation Amended and Restated 2010 Stock Option and Incentive Plan (the "2010 Plan"). Such restricted stock units vest in five equal annual installments on October 31, 2022, October 31, 2023, October 31, 2024, October 31, 2025 and October 31, 2026.

2. Consists of 1,044 restricted stock units that vest 100% on December 20, 2022, 1,231 restricted stock units that vest 100% on October 22, 2023, 969 restricted stock units that vest 60% on October 29, 2022, and additional 20% on October 29, 2023 and the remaining 20% on October 29, 2024, 1,169 restricted stock units that vest 60% on October 26, 2023, and additional 20% on October 26, 2023 and the remaining 20% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, and the remaining 20% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, and the remaining 20% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, and the remaining 20% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,169 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units that vest 60% on October 26, 2024, 1,120 restricted stock units

3. This stock appreciation right, which was granted under the 2010 Plan, becomes vested and exercisable in five equal annual installments on October 31, 2022, October 31, 2023, October 31, 2024, October 31, 2025 and October 31, 2026. This stock appreciation right is required to be settled in stock at the time of exercise.

Remarks:

/s/ Steven S. Sintros, Attorney-	11/10/2021
	11/19/2021

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.