SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

			01 300		/csinch con	ipany Act of 1540							
1. Name and Address of Reporting Person [*] <u>Pupkin Sergio A</u>				er Name and Ticker FIRST CORP		ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
<u>r upkin oeigie</u>	<u> </u>							Director	10% C	Jwner			
(Last)	(First)	(Middle)	3. Date 10/31/	of Earliest Transac 2023	tion (Month/D	ay/Year)		Officer (give title below)	Other below	(specify)			
C/O UNIFIRST	CORP		4. If Am	endment, Date of C	Driginal Filed	Month/Dav/Year)	6. Indiv	idual or Joint/Group	Filing (Check A	pplicable			
68 JONSPIN RO	AD						Line)						
							X	Form filed by One	e Reporting Pers	on			
(Street)		01007						Form filed by Mor Person	re than One Rep	orting			
WILMINGTON	IVIA	01887	Dute	Rule 10b5-1(c) Transaction Indication									
			Rule	1005-1(C) I	ransacti	on Indication							
(City)	(State)	(Zip)					t to a contract, instruction or written plan that is intended to						
				satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									
		Table I - Non	-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefi	cially	Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			

Code V Amount (A) or (D) Price Reported Transaction(s) (Instr. 3 and 4) (Instr. 4) Common Stock 10/31/2023 A A 365 ⁽¹⁾ A \$0.00 890 D Image: Common Stock		(enal)	(Month/Day/Year)	8)		, ,	-		Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
Common Stock 10/31/2023 A A 365 ⁽¹⁾ A \$0.00 890 D				Code	v	Amount	(A) or (D)	Price	Transaction(s)		(1150. 4)
	Common Stock	10/31/2023		Α		365(1)	Α	\$0.00	890	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr and 5	ative rities ired r osed) . 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Right ⁽²⁾	\$164.43	10/31/2023		A		957		10/31/2023	10/31/2031	Common Stock (\$0.10 par value)	957	\$0.00	957	D	

Explanation of Responses:

1. Represents an award of unrestricted Common Stock under the Amended and Restated UniFirst Corporation 2010 Stock Option and Incentive Plan.

2. This stock appreciation right is exercisable in full on the grant date (10/31/2023) and is required to be settled in stock at the time of exercise. The grant has an expiration date of the earlier of October 31, 2031 or the second anniversary of the date that the grantee ceases to be a member of the Board of Directors.

Remarks:

/s/ Steven S. Sintros, Attorneyin-Fact <u>11/02/2023</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.