| SEC Form 4 |  |
|------------|--|
|------------|--|

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:         | 3235-0287    |
|---------------------|--------------|
| Estimated average b | urden<br>0.5 |
| hours per response: | 0.5          |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

| 1. Title of Security (               | Instr. 3) | I             | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any | 3.<br>Transaction<br>Code (Instr. | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |            | 5. Amount of<br>Securities<br>Beneficially          | 6. Owne<br>Form: D<br>(D) or In | irect               | 7. Nature of<br>Indirect<br>Beneficial |
|--------------------------------------|-----------|---------------|--|---|-----------------------------------|--|------------|---|---------------------------------|---------------------|--|
|                                      |           | Table I - Nor | n-Derivative S                             | Securities Acq                          | uired, Dis                        | oosed of, or Benefi  | cially (   | Owned   |                                 |                     |  |
| (City)                               | (State)   | (Zip)         |  |   |                                   |  |            |   |                                 |                     |  |
| (Street)<br>WILMINGTON               | МА        | 01887         |  |   |                                   |  | Line)<br>X | Form filed by One<br>Form filed by Mor<br>Person    | •                               | •                   |  |
| 68 JONSPIN RO                        | AD        |               | 4. If Ar                                   | nendment, Date of                       | Original Filed                    | (Month/Day/Year)   |            | idual or Joint/Group                                | Filing (C                       | heck Ap             | plicable                               |
| (Last)<br>C/O UNIFIRST (             |           | (Middle)      | 3. Date<br>02/15                           | e of Earliest Transa<br>/2022           | ction (Month/I                    | Day/Year)  |            | Officer (give title below)                          |                                 | Other (<br>below)   | (specify                               |
| 1. Name and Addres<br>Croatti Matthe |           | Person*       |  | er Name <b>and</b> Ticke<br>FIRST CORI  | •                                 | ymbol  |            | tionship of Reportin<br>all applicable)<br>Director | g Person<br>X                   | (s) to Is:<br>10% O |  |

|              | (Month/Day/Year) | if any<br>(Month/Day/Year) | Code (<br>8) | Instr. |                   |               |          | Beneficially<br>Owned Following<br>Reported | (D) or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|--------------|------------------|----------------------------|--------------|--------|-------------------|---------------|----------|---|-----------------------------------|---------------------------------------|
|              |                  |                            | Code         | v      | Amount            | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4)          |                                   | (1150. 4)                             |
| Common Stock | 02/15/2022       |                            | М            |        | 250               | A             | \$104.67 | 1,804                                       | D                                 |                                       |
| Common Stock | 02/15/2022       |                            | D            |        | 176               | D             | \$179.6  | 1,628                                       | D                                 |                                       |
| Common Stock | 02/15/2022       |                            | S            |        | 74 <sup>(1)</sup> | D             | \$180.01 | 1,554 <sup>(2)</sup>                        | D                                 |                                       |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispo<br>of (D<br>(Insti | r<br>osed<br>)<br>r. 3, 4 | Expiration Da       | 6. Date Exercisable and 7. 1<br>Expiration Date Arr<br>(Month/Day/Year) Set<br>Un<br>Den<br>(Ins |   |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|--|---------------------------|---------------------|--|---|--|---|--|--|---------------------------------------|
|   |   |  |   | Code                         | v | and s  | 5)<br>(D)                 | Date<br>Exercisable | Expiration<br>Date   | Title                                       | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |                                       |
| Stock<br>Appreciation<br>Right                      | \$104.67  | 02/15/2022                                 |   | М                            |   |  | 250                       | 10/26/2020          | 10/26/2025   | Common<br>Stock<br>(\$0.10<br>par<br>value) | 250                                    | \$0.00  | 250  | D  |                                       |

Explanation of Responses:

1. Represents shares sold pursuant to a Rule 10b5-1 sales plan.

2. Consists of 198 restricted stock units that vest in two remaining equal annual installments on October 31, 2022 and October 31, 2023, 233 restricted stock units that vest in three remaining equal annual installments on October 31, 2022, October 31, 2023, October 31, 2024, October 31, 2025, 0ctober 31, 2025, 0ctober 31, 2025, 0ctober 31, 2024, October 31, 2024, October 31, 2025, 0ctober 31, 2025, 0ctober 31, 2025, 0ctober 31, 2024, October 31, 2025, 0ctober 31, 2024, October 31, 2024, October 31, 2025, 0ctober 31, 2024, October 31, 2024, October 31, 2025, 0ctober 31, 2024, October 31, 2025, 0ctober 31, 2024, October 31, 2025, October 31, 2024, October 31, 2025, 0ctober 31, 2024, October 31, 2025, 0ctober 31, 2024, October 31, 2024, Octobe

Remarks:

/s/ Steven S. Sintros, Attorney-02/17/2022

<u>in-Fact</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.