#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

December 23, 2008

# **UNIFIRST CORPORATION**

(Exact Name of Registrant as Specified in Charter)

Massachusetts	1-8504	04-2103460
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)
	spin Road, Wilmington, Massachusett ess of Principal Executive Offices) (Zip	
Registrant's tel	lephone number, including area code:	(978) 658-8888
(Former Nan	<b>Not Applicable</b> ne or Former Address, if Changed Since	e Last Report)
t the appropriate box below if the Form 8-K filing is in sions:	ntended to simultaneously satisfy the	iling obligation of the registrant under any of the following
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		

#### Item 1.01. Entry into a Material Definitive Agreement.

On December 23, 2008, UniFirst Corporation (the "Company") adopted an amendment (the "Amendment") to the UniFirst Corporation Unfunded Supplemental Executive Retirement Plan (the "SERP") in which the Company's named executive officers participate. No benefits are increased because of the amendment. The amendment is meant to clarify the definition of "separation from service" and to conform with final regulations interpreting Internal Revenue Code Section 409A. Prior to amendment, the SERP did not specifically address whether a transition to part-time employment after retirement was a "separation from service" which would permit payments to commence. As amended, the SERP provides that payments will start for participants who have retired but who continue to provide services on a part-time schedule, provided that the part-time schedule is less than ½ of the participant's previous full time schedule.

The foregoing description of the Amendment is qualified in its entirety by reference to the Amendment, a copy of which is filed as Exhibit 10.1 to this Form 8-K and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

EXHIBIT NO. DESCRIPTION

10.1\* Amendment to the UniFirst Corporation Unfunded Supplemental Executive Retirement Plan dated as of December 23, 2008.

\* Filed herewith

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## UNIFIRST CORPORATION

By: Date: December 23, 2008 /s/ Ronald D. Croatti Name: Ronald D. Croatti

President and Chief Executive Officer Title:

By: /s/ John B. Bartlett Name: John B. Bartlett

Title: Senior Vice President and Chief Financial

Officer

# EXHIBIT INDEX

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10.1\* Amendment to the UniFirst Corporation Unfunded Supplemental Executive Retirement Plan dated as of December 23, 2008.

\* Filed herewith

# UNIFIRST CORPORATION UNFUNDED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN

#### **AMENDMENT**

UniFirst Corporation (the "Company") maintains the UniFirst Corporation Unfunded Supplemental Executive Retirement Plan (the "Plan) for the purpose of attracting, retaining, and motivating qualified management employees.

The Company retains the right to amend the Plan, and has determined that the Plan should be amended so as to clarify the definition of "separation from service" in the case of retired executives who continue employment with the Company on a reduced schedule.

Now therefore, the following amendment is adopted to the definition of "Separation from Service" in Section 1 of the Plan:

"Separation from Service" shall be determined in accordance with Section 409A, and shall generally mean a "substantial" discontinuance of service for the Company, its Affiliates, and any other entity with which it must be aggregated under Section 409A for this purpose. A discontinuance of service will be "substantial", and a separation from service will have occurred, as of the earlier of:

- (1) the date that employment terminates, or
- the date as of which the Company and the Employee reasonably anticipate the level of future services to be provided by the Employee (as an employee or contractor) to be less than 50% of the average level of bona fide services during the immediately preceding 36 months.

Separation from Service, as is the case with any other definition or rule in this Plan, shall be interpreted and administered so that a "failure" under Section 409A does not occur."

IN WITNESS WHEREOF, the Company has caused this amendment to be executed on this 23rd day of December, 2008.

UNIFIRST CORPORATION

By: /s/ Ronald D. Croatti

Title: President and Chief Executive Officer