### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)
January 7, 2009

## **UNIFIRST CORPORATION**

(Exact Name of Registrant as Specified in Charter)

	Massachusetts	1-8504	04-2103460
(	State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)
		nspin Road, Wilmington, Massachusetts 01887 Iress of Principal Executive Offices) (Zip Code)	
	Registrant's t	elephone number, including area code: (978) 6:	58-8888
	t the appropriate box below if the Form 8-K filing is sions:	intended to simultaneously satisfy the filing ob	oligation of the registrant under any of the following
	Written communications pursuant to Rule 425 und (17 CFR 230.425)	der the Securities Act	
	Soliciting material pursuant to Rule 14a-12 under (17 CFR 240.14a-12)	the Exchange Act	
	Pre-commencement communications pursuant to F (17 CFR 240.14d-2(b))	Rule 14d-2(b) under the Exchange Act	
	Pre-commencement communications pursuant to F (17 CFR 240.13e-4(c))	Rule 13e-4(c) under the Exchange Act	

### Item 2.02. Results of Operations and Financial Condition.

On January 7, 2009, UniFirst Corporation (the "Company") issued a press release ("Press Release") announcing financial results for the fiscal first quarter ended November 29, 2008. A copy of the Press Release is attached as Exhibit 99 to this Current Report on Form 8-K and is incorporated herein by reference.

The information in this Item 2.02, including the exhibit attached hereto, shall not be deemed "filed" for any purpose, including for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that Section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

EXHIBIT NO. DESCRIPTION

Press release of the Company dated January 7, 2009

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### UNIFIRST CORPORATION

Date: January 7, 2009 By: /s/ Ronald D. Croatti

Name: Ronald D. Croatti

Title: Chairman of the Board, Chief

**Executive Officer and President** 

By: /s/ John B. Bartlett

Name: John B. Bartlett

Title: Senior Vice President and Chief Financial

Officer

By: /s/ Steven S. Sintros

Name: Steven S. Sintros
Title: Corporate Controller

### EXHIBIT INDEX

EXHIBIT NO. DESCRIPTION

Press release of the Company dated January 7, 2009

### **UniFirst Corporation**

### News Release

68 Jonspin Road Wilmington, MA 01887-1086 Telephone 978-658-8888 Ext 520 Facsimile 978-988-0659



contact: John B. Bartlett Senior Vice President jbartlett@unifirst.com

## UNIFIRST ANNOUNCES FINANCIAL RESULTS FOR THE FIRST QUARTER OF FISCAL 2009

Wilmington, MA (January 7, 2009) - UniFirst Corporation (NYSE: UNF) today announced revenues and earnings for its first quarter of fiscal 2009 which ended November 29, 2008.

Revenues for the first quarter of fiscal 2009 were \$262.6 million, a 6.2% increase from the previous year's first quarter of \$247.3 million. First quarter net income for fiscal 2009 was \$18.9 million or \$0.97 per diluted common share, a 14.5% increase from the first quarter of fiscal 2008, when net income was \$16.5 million or \$0.85 per diluted common share.

First quarter revenues from the core laundry operations, which exclude the Company's Specialty Garments and First Aid segments, grew 6.9%. Revenues from the core laundry operations, net of the effect of acquisitions and changes in foreign currency increased 6.6%.

Income from operations from the Company's core laundry business was up 17.9% compared to the first quarter of fiscal 2008 as the operating margin increased to 13.7% from 12.4% a year earlier. The improvement is due primarily to lower merchandise amortization and lower payroll costs as a percentage of revenues. The core laundry's operating results in the first quarter also were helped by lower health-care and workers' compensation costs compared to fiscal 2008. These costs fluctuate from quarter to quarter and the Company does not anticipate that this benefit will continue throughout the year.

These benefits were partially offset by higher energy costs and a \$1.6 million accounting charge related to environmental obligations. Accounting rules require the discounting of certain liabilities using a risk-free interest rate. The Company's projected liabilities for environmental remediation are discounted in this manner as disclosed in its quarterly financial statements. Due to the significant decline in interest rates during the first fiscal quarter, the Company discounted its liability using a lower interest rate resulting in this non-cash charge to earnings.

The Specialty Garments and First Aid segments' operating results were comparable to the first quarter of fiscal 2008. The Company's overall results benefitted from lower interest expense related to its variable rate debt. However, this benefit was more than offset by foreign exchange losses in the current quarter as well as a higher effective tax rate compared to the first quarter of fiscal 2008. The Company's effective tax rate in the first quarter of fiscal 2009 increased to 39.7% compared to 38.5% in the first quarter of fiscal 2008.

Ronald D. Croatti, UniFirst President and Chief Executive Officer, stated, "Our strong first quarter was the result of a continued focus on maximizing the output of our professional sales and services organizations. In addition, we have intensified our cost control efforts throughout the Company. However, we will need to be even more diligent in these areas going forward. The level of headcount reductions in our customer base has accelerated considerably through November and December and we expect that the general economic weakness will negatively impact our revenues for the balance of our fiscal year. Despite the challenging economic environment, we will continue to focus on factors within our control such as providing superior service and value to our customers."

### Conference Call Information

The Company will hold a conference call today at 4:00 PM (EST) to discuss its quarterly financial results, business highlights and outlook. A simultaneous live webcast of the call will be available over the Internet and can be accessed at <a href="https://www.unifirst.com">www.unifirst.com</a>.

#### About UniFirst Corporation

UniFirst Corporation is one of the largest providers of workplace uniforms, protective clothing and facility services products in North America. The Company employs over 10,000 team partners who serve over 200,000 customer locations in 46 U.S. states, Canada and Europe from over 200 customer service, distribution, and manufacturing facilities. UniFirst Corporation is a publicly held company traded on the New York Stock Exchange under the symbol UNF and is a component of the Standard & Poor's 600 Small Cap Index.

### Forward Looking Statements

This public announcement may contain forward looking statements that reflect the Company's current views with respect to future events and financial performance. Forward looking statements contained in this public announcement are subject to the safe harbor created by the Private Securities Litigation Reform Act of 1995 and are highly dependent upon a variety of important factors that could cause actual results to differ materially from those reflected in such forward looking statements. Such factors include, but are not limited to, uncertainties regarding the Company's ability to consummate and successfully integrate acquired businesses, uncertainties regarding any existing or newly-discovered expenses and liabilities related to environmental compliance and remediation, the Company's ability to compete successfully without any significant degradation in its margin rates, seasonal fluctuations in business levels, uncertainties regarding the price levels of natural gas, electricity, fuel and labor, the impact of negative economic conditions on the Company's customers and such customers' workforce, the continuing increase in domestic healthcare costs, demand and prices for the Company's products and services, additional professional and internal costs necessary for compliance with recent and proposed future changes in Securities and Exchange Commission (including the Sarbanes-Oxley Act of 2002), New York Stock Exchange and accounting rules, strikes and unemployment levels, the Company's efforts to evaluate and potentially reduce internal costs, economic and other developments associated with the war on terrorism and its impact on the economy and general economic conditions. When used in this public announcement, the words "anticipate," "optimistic," "believe," "estimate," "expect," "intend," and similar expressions as they relate to the Company are included to identify such forward looking statements. The Company undertakes no obligation to update any forward looking statements to reflect events or circumstances

### UniFirst Corporation and Subsidiaries Consolidated Statements of Income

	Thirteen weeks ended				
(In thousands, except share and per share data)	 November 29, 2008 (2)		November 24, 2007 (2)		
Revenues	\$ 262,554	\$	247,260		
Costs and expenses:					
Operating costs (1)	157,063		151,147		
Selling and administrative expenses (1)	57,487		54,019		
Depreciation and amortization	13,703 228,253	_	12,787 217,953		
Income from operations	34,301	_	29,307		
Other expense (income):					
Interest expense	2,591		3,504		
Interest income	(504)		(513)		
Foreign exchange loss(gain)	934		(471)		
	3,021		2,520		
Income before income taxes	31,280		26,787		
Provision for income taxes	12,418	_	10,313		
Net income	\$ 18,862	\$_	16,474		
Income per share – Basic:					
Common Stock	\$ 1.03	\$	0.90		
Class B Common Stock	\$ 0.82	\$	0.72		
Income per share – Diluted:					
Common Stock	\$ 0.97	\$	0.85		
Weighted average number of shares outstanding – Basic:					
Common Stock	14,384		14,352		
Class B Common Stock	4,935 19,319	_	4,937 19,289		
	19,519	_	19,289		
Weighted average number of shares outstanding – Diluted:					
Common Stock	19,362		19,366		
Dividends per share:					
Common Stock	\$ 0.0375	\$	0.0375		
Class B Common Stock	\$ 0.0300	\$	0.0300		

<sup>(1)</sup> Exclusive of depreciation on the Company's property and equipment and amortization on its intangible assets

<sup>(2)</sup> Unaudited

# **UniFirst Corporation and Subsidiaries Condensed Consolidated Balance Sheets**

(In thousands, except share data)	November 29, 2008		August 30, 2008
Assets			
Current assets:			
Cash and cash equivalents	\$ 24,1	08 \$	25,655
Receivables, net	111,3	94	102,830
Inventories	48,5	66	46,154
Rental merchandise in service	88,7	63	92,315
Prepaid and deferred income taxes	16,2	46	15,431
Prepaid expenses	5,2	55	1,720
Total current assets	294,3	32	284,105
Property and equipment:			
Land, buildings and leasehold improvements	312,6	41	314,370
Machinery and equipment	331,0	97	327,705
Motor vehicles	107,8	76	102,805
	751,6	14	744,880
Less - accumulated depreciation	379,7	99	376,319
	371,8		368,561
Goodwill	259,0	91	258,836
Customer contracts and other intangible assets, net	65,5		67,450
Other assets	2,5		2,715
	\$ <u>993,3</u>	46 \$	981,667
Liabilities and shareholders' equity			
Current liabilities:			
Current maturities of long-term obligations	\$ 4,1	91 \$	4,222
Accounts payable	52,8	20	54,822
Accrued liabilities	95,1	54	91,837
Accrued income taxes	8,9	42	
Total current liabilities	161,1	07	150,881
Long-term obligations, net of current maturities	227,9	28	231,317
Deferred income taxes	42,0		42,699
Shareholders' equity:			
Common Stock	1,4	39	1,438
Class B Common Stock		94	494
Capital surplus	18,4		18,240
Retained earnings	550,3		532,164
Accumulated other comprehensive (loss) income	(8,5		4,434
Total shareholders' equity	562,2	47	556,770
	\$ 993,3	46 <b>\$</b>	981,667

### UniFirst Corporation and Subsidiaries Detail of Operating Results

### Revenues

	Thirteen weeks ended						
(In thousands, except percentages)		November 29, 2008 (1)	_	November 24, 2007 (1)	_	Dollar Change	Percent Change
Core Laundry Operations	\$	237,504	\$	222,112	\$	15.392	6.9%
Specialty Garments		17,741		17,255		486	2.8
First Aid		7,309		7,893		(584)	-7.4
Consolidated total	\$	262,554	\$	247,260	\$	15,294	6.2%

### **Income from Operations**

	Thirteen weeks ended						
(In thousands, except percentages)	N	Jovember 29, 2008 (1)	N	Jovember 24, 2007 (1)	_	Dollar Change	Percent Change
Core Laundry Operations	\$	32,604	\$	27,649	\$	4,955	17.9%
Specialty Garments		1,747		1,661		86	5.2
First Aid		(50)		(3)		(47)	1529.7
Consolidated total	\$	34,301	\$	29,307	\$	4,994	17.0%

<sup>(1)</sup> Unaudited