SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287

0.5

Estimated average burden hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres	1 0	son*		suer Name and Ticke			Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Sintros Stever	10								X	Director	10% (Owner	
(Last) C/O UNIFIRST (68 JONSPIN RO		(Middle)		ate of Earliest Transa	ction (N	1onth/I	Day/Year)		X	Officer (give title Other (specify below) below) President and CEO			
(Street) WILMINGTON (City)	MA (State)	01887 (Zip)	4. lf	Amendment, Date of	Origina	I Filed	(Month/Day/`	Year)	6. Indi Line) X	vidual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	on	
		Table I - No	n-Derivative	Securities Acq	uired	Dis	posed of.	or Ber	eficially	Owned			
. Title of Security (Instr. 3) 2. Ti Date		2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date,	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquired	(A) or	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			(Month/Day/rea	(Month/Day/Year)		məti.				Owned Following		Ownership	
			(Month/Day/rea			v	Amount	(A) or (D)	Price				
Common Stock			03/01/2021		8)		Amount 2,666	(A) or (D) A	Price \$106.99	Owned Following Reported Transaction(s)		Ownership	
					8) Code			-		Owned Following Reported Transaction(s) (Instr. 3 and 4)	(l) (Instr. 4)	Ownership	
Common Stock Common Stock Common Stock			03/01/2021		8) Code M		2,666	A	\$106.99	Owned Following Reported Transaction(s) (Instr. 3 and 4) 17,586	(I) (Instr. 4)	Ownership	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Rights	\$106.99	03/01/2021		М			2,666	10/27/2019	10/27/2024	Common Stock (\$0.10 par value)	2,666	\$0.00	0	D	

Explanation of Responses:

1. Represents shares sold pursuant to a Rule 10b5-1 sales plan.

2. Consists of (i) 5,138 shares of Common Stock owned by the reporting person, (ii) 2,566 restricted stock units that will vest in three remaining equal annual installments on November 27, 2021, November 27, 2022, and November 27, 2023, (iii) 1,210 restricted stock units that will vest in two remaining equal annual installments on December 14, 2021 and December 14, 2022, (iv) 2,784 restricted stock units that will vest in four remaining equal annual installments on October 29, 2021, October 29, 2022, October 29, 2023 and October 29, 2024 and (v) 3,222 restricted stock units that will vest in five equal annual installments on November 19, 2021, November 19, 2023, November 19, 2024 and November 19, 2025.

Remarks:

/s/ Steven S. Sintros

** Signature of Reporting Person

03/03/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.