SEC Form 4

Instruction 1(b).

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See*

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

	OMB Number:	3235-0287
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l	hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			0.000			party / lot of 10 10					
1. Name and Addres	1 0	son*		er Name and Ticker FIRST CORP	• •	/mbol		tionship of Reportin all applicable)	g Person(s) to Is	suer	
NOWICKI JOSEPH M							X	Director	10% C	Dwner	
(Last)	(First)	(Middle)	3. Date 10/31/	of Earliest Transac 2023	ction (Month/D	ay/Year)		Officer (give title below)	Other below	(specify)	
				endment, Date of (Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
68 JONSPIN RO	AD				U I		Line)		0.(
							X	X Form filed by One Reporting Person			
(Street) WILMINGTON	МА	01887						Form filed by Mor Person	e than One Rep	orting	
		01007	Rule	10b5-1(c) 7	ransacti	on Indication					
(City)	(State)	(Zip)				ction was made pursuant to a s of Rule 10b5-1(c). See Inst			plan that is intend	ed to	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (8)		5)		3, 4 anu	Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	10/31/2023		Α		365 ⁽¹⁾	Α	\$0.00	1,119	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

					-										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv	r osed) r. 3, 4	Expiration Date (Month/Day/Year) S		Date Amount of //Year) Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Right ⁽²⁾	\$164.43	10/31/2023		A		957		10/31/2023	10/31/2031	Common Stock (\$0.10 par value)	957	\$0.00	957	D	

Explanation of Responses:

1. Represents an award of unrestricted Common Stock under the Amended and Restated UniFirst Corporation 2010 Stock Option and Incentive Plan.

2. This stock appreciation right is exercisable in full on the grant date (10/31/2023) and is required to be settled in stock at the time of exercise. The grant has an expiration date of the earlier of October 31, 2031 or the second anniversary of the date that the grantee ceases to be a member of the Board of Directors.

Remarks:

/s/ Steven S. Sintros, Attorney-11/02/2023 in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.