FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
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STATEMENT	OF CHANGES I	N BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours ner resnonse:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b).

Name and Address of Reporting Person* Ross William Masters													(Che	elationship o ck all applica Director	able)	g Perso	10% Ow	/ner		
(Last) 68 JONSP	,	irst)	(Middle)			ate of 05/20		st Trans	saction (Month/Day/Year)						Officer (give title below) Senior VP of Operations				респу	
(Street) WILMING		IA State)	01887 (Zip)		4. If Amendment, Date of Original Filed (Monti						(Month/Da	ay/Yea	ar)	Line)	G. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(5		Table I - I	Non-Deri	vative	Sec	uritie	es Ac	auired.	Dis	sposed o	of. o	r Ben	eficially	Owned					
1. Title of Security (Instr. 3)		2. Trans	2. Transaction		2A. Deemed Execution Date,		3. 4. Sec Transaction Code (Instr.		4. Securi	curities Acquired (A) osed Of (D) (Instr. 3, 4		(A) or	5. Amour Securities Beneficia Owned Fe	s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	Code V		unt (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Common Stock			02/0	05/2018				М		333		A	\$69.05	1,37	1,377(1)		D			
Common S	tock			02/0	02/05/2018				D		214		D	\$163.1	163.15 1,16			D		
Common S	itock			02/0	7/2018	3			S		119(3	3)	D	\$153	153 1,044 ⁽⁴⁾ D					
Common Stock													192			I	By 401(k) Plan			
			Table	I - Deriva (e.g.,							osed of converti				Owned			,		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/	Execu ear) if any	eemed tion Date, n/Day/Year)	4. Transaction Code (Instr. 8)		n of		Expiration	6. Date Exercisa Expiration Date (Month/Day/Year		7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally eg d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title		Amount or Number of Shares						
Stock Appreciation	\$69.05	02/05/201	В		M			333	10/22/201	7 1	10/22/2022		nmon x/\$0.10	333	\$0	334		D		

Explanation of Responses:

- 1. Consists of 1,044 restricted stock units that vest 100% on December 20, 2022 and 333 shares of Common Stock owned by the reporting person.
- $2. \ Consists of 1,044 \ restricted \ stock \ units \ that \ vest \ 100\% \ on \ December \ 20, \ 2022 \ and \ 119 \ shares \ of \ Common \ Stock \ owned \ by \ the \ reporting \ person.$
- 3. Represents shares sold pursuant to a Rule 10b5-1 sales plan.
- 4. Consists of 1,044 restricted stock units that vest 100% on December 20, 2022.

Remarks:

/s/ David Whitman, Attorneyin-Fact

02/07/2018

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.