FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasiliigtoii,	D.C.	20349

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

	Check this box if no longer subject to
$\neg$	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(b).

Instructio	on 1(b).	c. 3cc		File							es Exchan		934		nours	per res	sponse:	0.5	
Name and Address of Reporting Person*     Zemlin Raymond C.					or Section 30(h) of the Investment Company Act of 1940  2. Issuer Name and Ticker or Trading Symbol UNIFIRST CORP [ UNF ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable)														
(Last)	(Firs		(Middle)				Earliest 23	Transa	action (Mo	onth/[	Day/Year)		X Director Officer below)	(give title		10% Ov Other (s below)			
C/O UNIF 68 JONSP	IRST COR IN ROAD	P			4. If /	Ameno	dment,	Date of	f Original	Filed	(Month/Da	y/Year)		Individual or .ne)			(Check Apporting Person		
(Street) WILMINGTON MA 01887															iled by Moi		One Repor		
(City)	(Sta	ite) (Z	ip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intend satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								at is intended	to					
		Table	e I - Nor	n-Deriv	ative	Seci	uritie	s Acc	quired,	Dis	posed o	f, or Be	neficia	lly Owned	I				
Date			2. Transa Date (Month/D		Ex r) if a	2A. Deemed Execution Date, f any Month/Day/Year)		Transaction Disposed Code (Instr. 5)		ties Acquired (A) d Of (D) (Instr. 3, 4		Benefici Owned	es ally Following	Form (D) o	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock				10/31	/2023	<sup>2</sup> 2023 A 365 <sup>(1)</sup> A S		\$0.0	00 2,	2,763		D							
		Ta									osed of, onvertib			y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise (Month/Day/Year) if a ce of (Minth/Day/Year) if a continuous (Minth/Day/Year)		ned n Date, ay/Year)	4. Transaction Code (Instr. 8)		ı of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s ully g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
					Code	v	(A)		Date Exercisab		Expiration Date	Title	Amoun or Numbe of Shares	1					
Stock Appreciation Right <sup>(2)</sup>	\$164.43	10/31/2023			A		957		10/31/202	23	10/31/2031	Common Stock (\$0.10 par	957	\$0.00	957		D		

## **Explanation of Responses:**

- 1. Represents an award of unrestricted Common Stock under the Amended and Restated UniFirst Corporation 2010 Stock Option and Incentive Plan.
- 2. This stock appreciation right is exercisable in full on the grant date (10/31/2023) and is required to be settled in stock at the time of exercise. The grant has an expiration date of the earlier of October 31, 2031 or the second anniversary of the date that the grantee ceases to be a member of the Board of Directors.

## Remarks:

<u>/s/ Steven S. Sintros, Attorney-</u>in-Fact

11/02/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.