FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washing

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| ngton, D.C. 20349 | OMB APPROVAL |
|-------------------|--------------|
|                   |              |

| н |                          |           |
|---|--------------------------|-----------|
| l | OMB Number:              | 3235-0287 |
| l | Estimated average burder | 1         |
| l | hours ner resnonse:      | 0 5       |

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Katz David Martin  (Last) (First) (Middle)  C/O UNIFIRST CORP  68 JONSPIN ROAD |   |  |   |            |   |   |                                   |        |  |        |                       |  |  | eck all applic<br>Directo                           | tionship of Reporting<br>all applicable)<br>Director<br>Officer (give title  |   | on(s) to Issu<br>10% Ow<br>Other (s                                      | ner  |  |
|--|---|--|---|------------|---|---|-----------------------------------|--------|--|--------|-----------------------|--|--|---|--|---|--|--|--|
|  |   |  |   |            | 02/2  | 3. Date of Earliest Transaction (Month/Day/Year) 02/20/2020 |                                   |        |  |        |                       |  |  |   | below) below) Senior VP Sales and Marketing  |   |  |  |  |
| (Street) WILMINGTON MA 01887   |   |  |   |            | 4. If <i>i</i>  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |                                   |        |  |        |                       |  |  |   | idual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |   |  |  |  |
| (City)   | (Sta  |  | ip)<br>                                     | n-Deriv    | ative   | Seci  | uriti                             | es Aco | wired.   | Dis    | nosed o               | f. or Ber  | eficiall                               | y Owned   |  |   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/E   |   |  | action                                      | 2A.<br>Exe | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | 3.<br>Transaction<br>Code (Instr. |        | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 |        | I (A) or              | 5. Amou<br>Securitie<br>Benefici<br>Owned F  | nt of<br>es<br>ally<br>following       |   |  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |  |  |  |
|  |   |  |   |            |   |   |                                   | Code   | v  | Amount | (A) or<br>(D)         | Price  | Reported<br>Transact<br>(Instr. 3 a    | ion(s)  |  |   | (Instr. 4)   |  |  |
| Common stock   |   |  |   | 02/20      | 02/20/2020  |   |                                   |        |  |        | 2,666                 | A  | \$106.9                                | 9 5,  | 910  | D   |  |  |  |
| Common st  | nmon stock 02/20/2  |  |   |            | /2020   |   |                                   |        | D  |        | 1,941                 | D  | \$209.6                                | 2 3,  | 969  |   | D  |  |  |
| Common st  | tock  |  |   | 02/20      | /2020   |   |                                   |        | S  |        | 725 <sup>(1)</sup>    | D  | \$208.1                                | 9 3,2   | 3,244 <sup>(2)</sup> D   |   |  |  |  |
|  |   | Ta   | able II -                                   |            |   |   |                                   |        |  |        | osed of,<br>convertib |  |  | Owned   |  |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deer<br>Execution<br>if any<br>(Month/I |            | 4.<br>Transa<br>Code (<br>8)                                |   |                                   |        | 6. Date Exercis<br>Expiration Date<br>(Month/Day/Ye        |        | te                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)                | e (<br>s I<br>dly I                                 | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |   |            | Code  | v   | (A)                               |        | Date<br>Exercisa   | ıble   | Expiration<br>Date    | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |   |  |  |  |
| Stock<br>Appreciation<br>Right   | \$106.99  | 02/20/2020                                 |   |            | М   |   |                                   | 2,666  | 10/27/20   | 019    | 10/27/2024            | Common<br>stock<br>(\$0.10<br>par  | 2,666                                  | \$0.00  | 0  |   | D  |  |  |

## **Explanation of Responses:**

- 1. Represents shares sold pursuant to a Rule 10b5-1 sales plan.
- 2. Consists of 1,044 restricted stock units that vest 100% on December 20, 2022, 1,231 restricted stock units that vest 100% on October 22, 2023 and 969 restricted stock units that vest 60% on October 29, 2022, an additional 20% on October 29, 2023 and the remaining 20% on October 29, 2024.

## Remarks:

/s/David Whitman, Attorney-

02/21/2020

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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