

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL                                 |           |
|--|-----------|
| OMB Number:                                  | 3235-0287 |
| Estimated average burden hours per response: | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |   |  |
|--|---|--|
| 1. Name and Address of Reporting Person*<br><u>DIFILIPPO DAVID A</u><br><br>(Last) (First) (Middle)<br>C/O UNIFIRST CORP<br>68 JONSPIN ROAD<br><br>(Street)<br>WILMINGTON MA 01887<br><br>(City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol<br><u>UNIFIRST CORP [ UNF ]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><u>Executive VP of Operations</u> |
|  | 3. Date of Earliest Transaction (Month/Day/Year)<br><u>11/09/2023</u>       |  |
|  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |  |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |                         | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|-------------------------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price                   |   |  |   |
| Common Stock                    | 11/09/2023                           |  | S                              |   | 45 <sup>(1)</sup>   | D          | \$169.43                | 16,346  | D  |   |
| Common Stock                    | 11/09/2023                           |  | S                              |   | 1,800 <sup>(1)</sup>  | D          | \$166.56 <sup>(2)</sup> | 14,546  | D  |   |
| Common Stock                    | 11/09/2023                           |  | S                              |   | 1,000 <sup>(1)</sup>  | D          | \$167.24 <sup>(3)</sup> | 13,546  | D  |   |
| Common Stock                    | 11/09/2023                           |  | S                              |   | 1,600 <sup>(1)</sup>  | D          | \$166.17 <sup>(4)</sup> | 11,946  | D  |   |
| Common Stock                    | 11/09/2023                           |  | S                              |   | 1,835 <sup>(1)</sup>  | D          | \$165.44 <sup>(5)</sup> | 10,111 <sup>(6)</sup>   | D  |   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|-----|---|--|--|---|--|
|  |  |                                      |  | Code                           | V |  | (A)  | (D) |   |  |  |   |  |

Explanation of Responses:

- Represents shares sold pursuant to a trading plan intended to comply with Rule 10b5-1(c) and adopted on August 8, 2023.
- The price reported is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$166.07 to \$166.98, inclusive. The reporting person undertakes to provide to UniFirst Corporation, any security holder of UniFirst Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- The price reported is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$167.05 to \$167.31, inclusive. The reporting person undertakes to provide to UniFirst Corporation, any security holder of UniFirst Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- The price reported is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$165.89 to \$166.62, inclusive. The reporting person undertakes to provide to UniFirst Corporation, any security holder of UniFirst Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- The price reported is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$165.16 to \$165.83, inclusive. The reporting person undertakes to provide to UniFirst Corporation, any security holder of UniFirst Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within such range.
- Consists of 194 restricted stock units that vest in one remaining annual installment on October 31, 2024, 468 restricted stock units that vest in two remaining annual equal installment on October 31, 2024 and October 31, 2025, 672 restricted stock units that vest in three remaining equal annual installments on October 31, 2024, October 31, 2025 and October 31, 2026, 1,103 restricted stock units that vest in four remaining equal annual installments on October 31, 2024, October 31, 2025, October 31, 2026 and October 31, 2027, 1,597 restricted stock units that vest in five equal annual installments on October 31, 2024, October 31, 2025, October 31, 2026, October 31, 2027 and October 31, 2028 and 6,077 shares of Common Stock owned by the reporting person.

Remarks:

/s/ Steven S. Sintros,  
Attorney-in-Fact 11/13/2023  
 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.